

## **PROCLAMATION**

National Disability Employment Awareness month was first commemorated in 1988 to celebrate the economic contributions of disabled people. Everyday people with disabilities struggle to find employment, and the pandemic has only made that more difficult. Arizona Industries for the Blind (AIB), a private non-profit organization, works tirelessly to change that. Established in 1952, their mission is to inspire people with visual impairment to pursue their maximum potential.

AlB provides vital resources to disabled essential workers. During this public health crisis, the AlB's resources and support were even more critical to well-being of the disabled community. AlB made sure that disabled employment protections were respected. Their advocacy on behalf of the disabled community has improved countless lives. Overall, the true purpose of National Disability Employment Awareness Month is to educate about disability employment issues, as well celebrate workers. The City of Phoenix recognizes the essential work performed by these individuals, especially during the pandemic. Our city is eternally grateful for their sacrifices and contributions during these unprecedented times.

NOW, THEREFORE, I, KATE GALLEGO, Mayor of the City of Phoenix, Arizona in accordance with the law do hereby proclaim October 2021, as

## NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH

in the City of Phoenix and urge all Phoenicians to join me in honoring our disabled workers.

Mayor Kate Gallego City of Phoenix